

Fiscal Year 2021 Approved

Benefit Breakout	Full-Time Admin Pro/Faculty/2nd Year PD/VI/CPI		
	Approved Expense	% of total	% of Benefit
Employee Assistance Program	99,451	0%	0.0%
Unemployment	361,915	0%	0.1%
Workers Comp	2,414,300	2%	0.5%
Awards/Councils	65,752	0%	0.0%
Employee Study Privilege	3,018,822	2%	0.6%
Parental Leave	896,098	1%	0.2%
C2C Wellness Program	62,444	0%	0.0%
Medicare	6,797,875	5%	1.4%
PERA/DCP	62,715,133	48%	13.1%
Excess Sick Leave	61,161	0%	0.0%
Retirement/Termination Annual/Sick Leave	2,457,223	2%	0.5%
Health Insurance	45,733,512	35%	9.57%
Dental Insurance	1,933,091	1%	0.40%
Life Insurance	478,553	0%	0.10%
Short-Term Disability	273,459	0%	0.06%
Long-Term Disability	1,566,864	1%	0.3%
Retirement PERA Umbrella RX	151,200	0%	0.0%
Retirement PERA Subsidy	1,896,000	1%	0.4%
Retirement DCP Health	790,370	1%	0.2%
Recovered from Federal Employees	(12,000)	0%	0.0%
Carryforward	(2,302,312)	-2%	-0.5%
Total Approved Expense	129,458,910		
FY21 Approved Rate	27.1%	100%	27.1%

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Benefit Breakout

Full-Time State Classified			
	Approved Expense	% of total	% of Benefit
Employee Assistance Program	19,218	0%	0.0%
Unemployment	69,935	0%	0.1%
Workers Comp	466,532	1%	0.5%
Awards/Councils	12,706	0%	0.0%
Employee Study Privilege	583,348	1%	0.6%
Parental Leave	173,159	0%	0.2%
C2C Wellness Program	12,067	0%	0.0%
SC Leave Sharing	53,151	0%	0.1%
Medicare	1,313,601	3%	1.4%
PERA	19,313,416	46%	20.9%
Excess Sick Leave	11,819	0%	0.0%
Retirement/Termination Annual/Sick Leave	474,826	1%	0.5%
Health Insurance	18,298,731	43%	19.8%
Dental Insurance	833,487	2%	0.9%
Life Insurance	179,244	0%	0.2%
Short-Term Disability	138,613	0%	0.2%
Carryforward	434,247	1%	0.5%
Total Approved Expense	42,388,099		
FY21 Approved Rate	45.9%	100%	45.9%