

Fiscal Year 2018 Approved

Benefit Breakout

Employee Assistance Program
 Unemployment
 Workers Comp
 Awards/Councils
 Employee Study Privilege
 Parental Leave
 C2C Wellness Program
 Medicare
 PERA/DCP
 Excess Sick Leave
 Retirement/Termination Annual/Sick Leave
 Health Insurance
 Dental Insurance
 Life Insurance
 Short-Term Disability
 Long-Term Disability
 Retirement PERA Umbrella RX
 Retirement PERA Subsidy
 Retirement DCP Health

Total Projected Expense

FY18 Approved Rate

Full-Time Admin Pro/Faculty/2nd Year PD/VI/CPI		
Projected Expense	% of total	% of Benefit
87,000	0%	0.02%
390,649	0%	0.10%
2,227,313	2%	0.55%
53,971	0%	0.01%
2,399,212	2%	0.59%
985,153	1%	0.24%
57,320	0%	0.01%
5,761,069	5%	1.43%
52,327,645	47%	12.96%
263,152	0%	0.07%
2,543,257	2%	0.63%
35,483,935	32%	8.79%
1,639,397	1%	0.41%
326,888	0%	0.08%
242,588	0%	0.06%
1,312,117	1%	0.32%
108,000	0%	0.03%
1,920,000	2%	0.48%
3,330,000	3%	0.82%
111,458,665		
27.6%	100%	27.60%

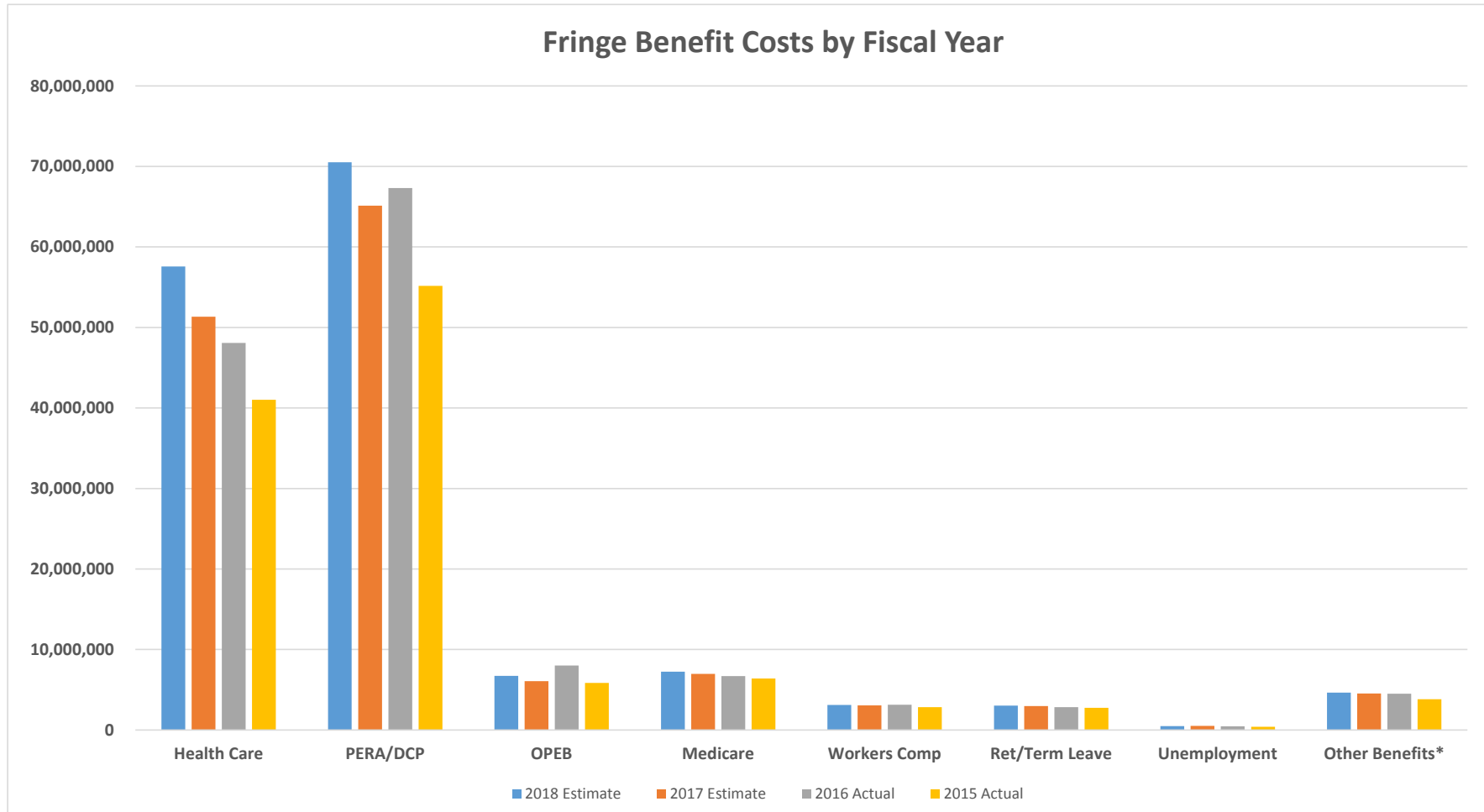
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 Fringe Benefit Rates - Breakout by Benefit Category
 FY 2018 Approved

FY 2018 APPROVED RATE BY CATEGORY								
	ADMIN PRO/FACULTY/ PD2/VI/CPI	STATE CLASSIFIED	STUDENT	NON-STUDENT HOURLY	GRADUATE ASSISTANT	PD1/VI/CPI	TEMP ADMIN PRO/FACULTY	WORKSTDY
	AP/FC/T2	SC	ST	TP	GA	T1	TF	WS
BENEFIT CATEGORY								
HEALTH CARE	9.15%	19.23%	0.15%	1.92%	10.12%	9.15%	9.15%	0.00%
PERA/DCP	12.70%	20.15%	0.00%	20.15%	0.00%	0.00%	0.00%	0.00%
OPEB	1.62%	0.00%	0.00%	0.00%	0.00%	0.32%	0.32%	0.00%
MEDICARE	1.40%	1.40%	0.08%	1.40%	0.00%	1.40%	1.40%	0.00%
WORKERS COMP	0.54%	0.54%	0.54%	0.54%	0.54%	0.54%	0.54%	0.00%
RETIREMENT/TERMINATION LEAVE	0.62%	0.62%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
UNEMPLOYMENT	0.09%	0.09%	0.00%	0.09%	0.00%	0.09%	0.09%	0.00%
OTHER BENEFITS	1.46%	0.52%	0.15%	2.42%	-0.16%	1.70%	1.94%	0.00%
APPROVED FRINGE RATE	27.6%	42.6%	0.9%	26.5%	10.5%	13.2%	13.4%	0.0%

Healthcare and PERA/DCP % of Rate	79.2%	92.5%	15.9%	83.2%	96.4%	69.3%	68.1%	0.0%
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Other benefits include: Employee Assistance Program, Awards/Councils, Study Privilege, Parental Leave, C2C Wellness Program, SC Leave Sharing, Excess Sick Leave and carryforward

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